

WEST VALLEY SCHOOL DISTRICT #1
BOARD OF TRUSTEES
West Valley School, Conference Room, 5:00PM
May 14, 2018

Board Members Present

Stephanie Nadasi
Tad Lisowski
Wendy Field
Cory Hill
Jane Wheeler

Board Members Absent

None

Also present

Cal Ketchum, Superintendent
Cindy Foley, District Clerk
Guests in attendance: Jack Eggenberger, Harry Cheff, Gena Wilson, Erin Grieco, Kent Blair, Brad Salonen, Melanie Ruonavaara, Mark and Tiffany Waatti, Tara Measure, Alesia Hamill, Haylee Sauer, Vonnie McDonald, Allison Harris, Richard Gross, and Tina Blair.

Chairman Nadasi called the meeting to order at 5:00PM.

PLEDGE OF ALLEGIANCE

Chairman Nadasi led the Pledge of Allegiance.

CONSENT AGENDA

Wendy Field moved to approve the Consent Agenda. Jane Wheeler seconded. The motion passed unanimously.

MONTHLY BILLS

Wendy Field moved to approve the May bills totaling \$123,181.99. Cory Hill seconded and the motion passed unanimously. Cindy Foley, Clerk reported that a warrant had been re-issued to Kila School, as fiscal agent for the Severe Communications Disorders Program, due to the warrant never being received by Kila School.

CORRESPONDENCE/GUESTS/PUBLIC PARTICIPATION

Stephanie Nadasi, Board Chair, read policy concerning the public comment that is allowed.

Tonya Jewett asked to speak during the comment section concerning the Principal's Salary Schedule.

WEST VALLEY PTO

Nothing to report.

WEST VALLEY TEACHERS ASSOCIATION

Melanie Ruonavaara spoke regarding Donors Choose and the portable sink she was able to get for her classroom, as well as her appreciation for the Go Math program in first grade. Nikki Williams and Renell Wilson shared information regarding activities in the Library and specifically the online shared digital library that West Valley uses.

PRINCIPAL REPORT

Richard Gross noted that principals are working hard on the scheduling for next year and especially with lunch times; SBAC results are beginning to come in; teacher assignments and where their classrooms will be for the 18/19 school year; updating the substitute notebooks will occur over the summer; a new teacher orientation is being reviewed in order to get them going right away with technology, Ignite Nation, and how things work at West Valley.

Tina Blair gave a big thank you to the PTO for their kindness to the staff during Teacher Appreciation week; the middle school schedule is being finalized; SBAC is wrapping up and she thanked Mark Wilson, Tonya Jewett, Teri Dierenfield, Shawn Erickson, Molly Roe and other for the help with that testing; 100% of the 5th and 7th grade students took the test, with 98% of the 6th graders testing due to some parents electing to not have their students tested; the final awards assembly is May 18 for the middle school; there is an ice cream social for staff and board members on May 23; and the final choir/band concert is happening on May 24th.

SUPERINTENDENT'S REPORT

Superintendent Ketchum congratulated Richard Gross and Tina Blair on the 18/19 schedule which has been very difficult to put together. Several paraprofessional positions are being advertised due to the change in staffing for Title 1 beginning with the 18/19 school year. These para's will also serve the "walk to read" program, as well as the playground before and after school. There are also 2 positions open in the Food Services program. Interviews will be held after school is out. Other notable items: We are awaiting a bid concerning remodel of the old science room, into a second grade classroom; a teacher mentor program is being reviewed for the 18/19 school year, with staff recommendations for the program; AdvancEd is going well at West Valley and we are off to a great start which continues into next year with review of school quality standards and the initial review will occur in the Spring of 2019 with Board involvement.

Jack Eggensperger swore in Jane Wheeler and Cory Hill who were re-elected as trustees through acclimation.

ACTION ITEMS:

1. Re-organize Board
 - Elect Chairperson
 - Elect Vice-Chairperson
 - Appoint Clerk

Jane Wheeler nominated Stephanie Nadasi as Board Chairperson. Tad Lisowski seconded. The motion passed unanimously.

Tad Lisowski nominated Wendy Field as Vice-Chairperson. Jane Wheeler seconded. The motion passed unanimously.

Jane Wheeler moved to appoint Cindy Foley as Clerk of the Board. Wendy Field seconded. The motion passed unanimously.

2. Canvas election Results, General Fund Levy

Cindy Foley, District Clerk/Election Administrator, presented the results of the General Fund Levy election to the Board for review. The number of votes For: 483, number of votes Against: 642, number of ballots Rejected: 1, for a total of 1126 ballots received.

Jane Wheeler moved to accept the election results. Wendy Field seconded. The motion passed unanimously.

3. Liability Insurance for 18/19 SY – MSGIA or MSPLIP

Brad Salonen noted that the district has been with EMC for the past several years and they are not staying up with coverages and cannot recommend staying with them moving forward. With bids received from both MSGIA and MSPLIP, no matter which company we go with the plans are better than what we currently have. The premiums came in at \$33,800 for MSGIA and \$29,854 for MSPLIP. While there are slight differences between the plans and their coverages, the Superintendent has recommended MSPLIP due to almost \$4,000 savings in premium.

Jane Wheeler moved to have MSPLIP as our property and liability carrier for the 18/19 school year. Tad Lisowski seconded. The motion passed unanimously.

4. Re-Hire Certified Staff 18/19SY

Re-Hire Classified Staff 18/19SY

Superintendent Ketchum submitted a list of certified staff he is recommending for re-hire and noted that Julie Napier's name needed to be removed from that list. There will be a special board meeting to non-renew Ms. Napier, a non-tenured teacher, prior to June 1.

Cory Hill moved to accept the list of certified staff for rehire for the 18/19 school year, with the exception of Julie Napier. Wendy Field seconded and the motion passed unanimously.

Superintendent Ketchum submitted a list of classified staff he is recommending for re-hire for the 18/19 school year.

Wendy Field moved to rehire the classified staff as presented for the 18/19 school year. Tad Lisowski seconded and the motion passed unanimously.

5. Ratification of Staff Contracts – 18/19SY

- Negotiated Agreement Certified Staff
- Classified and Administrative Staff

Tad Lisowski and Wendy Field shared that as Board representatives for negotiations, they met twice with the Certified negotiations team. Language changes noted were length of school day and lunch periods; credits earned through the Montana Learning Hub; notification of movement on the salary schedule would be no later than March 1 and that lane movement is limited to 1 lane/year; notification of March 1 regarding the Retirement Bonus; the availability of earning a comp leave day through covering 7 class periods throughout the year for a fellow teacher for a

total accumulation of 1 comp day/year; the addition of non-tenured teachers being provided with a coach or mentor; and the addition of the grievance procedure from the policy manual. Additionally noted was a 2% increase on the base for the 18/19 school year and that this is a one year contract.

Jane Wheeler moved to approve the Negotiated Contract. Tad Lisowski seconded. The motion passed unanimously.

Wendy Field moved to approve a 2% on the base for the classified and administrative staff. Tad Lisowski seconded. The motion passed unanimously.

6. Principal's Salary Schedule

Tonya Jewett shared a letter from herself, as a parent, and Molly Roe, as a teacher on staff. Mrs. Jewett shared the amount of growth and the change in administrators of one each year over the past few years; she spoke in favor of the new math and reading curriculum, as well as the principals and their commitment to the teachers and quality education for the students. She urged the board to increase the pay schedule for the principals in order to keep them at West Valley.

Superintendent Ketchum noted that the current pay scale for principals is not competitive with Kalispell SD and yet, the teacher salary schedule is comparable, or higher, than in some other districts within the Kalispell area. West Valley principals make less per day than our highest paid teacher, and yet they have to hold higher certification. Mr. Ketchum presented a salary schedule comparing the current scale, to a scale with the 4.31% Master's stipend like the teachers get, compared to the daily rate of the top teacher salary, \$377.00, not including the Masters stipend. The principals have a 210 day contract. Mr. Ketchum recommended the salary schedule reflecting the \$377.00 daily rate, which would be a combined increase of \$13,000.

Mr. Waatti stated his belief that the principals should be paid more than the teachers and they should be paid at a rate comparable with Kalispell Schools. He also questioned the evaluation tool used for principals and if the staff had input? Mr. Ketchum noted the EPass system is used and is comparable to what is used for teacher evaluations. He noted that observation and opinion from staff can be put into this as well. Mr. Waatti noted he would like to see the principals stay at West Valley and not move on due to salary. The failure of the levy was discussed in relation to the increase on the principal salary schedule, as well as anticipated cuts.

Jane wheeler moved to adopt the same salary schedule noting same daily rate as top teacher salary times 210 days for our principals. Tad Lisowski seconded. The motion passed with Jane Wheeler, Stephanie Nadasi, Tad Lisowski, and Wendy Field in favor, Cory Hill opposed.

7. New Hires 18/19Sy – David Baker, 7/8 Social Studies, and Jaime Jones, Middle School Choir/Band

Superintendent Ketchum recommended David Baker and Jaime Jones for teaching positions at West Valley.

Wendy Field moved to approve the hiring of David Baker and Jaime Jones. Tad Lisowski

seconded the motion and the motion passed unanimously.

8. Summer Maintenance Contract – Tony Smith

Athletic Director Contract 18/19SY – Rich Nickerson

Tad Lisowski moved to approve Tony Smith for Summer Maintenance and Rich Nickerson as AD. Wendy Field seconded. The motion passed unanimously.

9. 18/19 School Calendar

Mr. Ketchum noted the great input from Alesia Hamill, Erin Grieco, and Julie Napier on the 18/19 calendar. He further noted the district will be going to trimesters next year which end on November 27, March 6, and June 7; Parent/Teacher conferences for grades K-3 will be on December 7, grades 4/5 evening conferences with a date yet to be determined, grades 6-8 will be November 7/8, 3:45-6:45; the student day will be 8:15 to 3:15; grades K-3 will have a 45 minute lunch and grades 4-8 will have a 30 minute lunch; school will start on August 27 for teachers and on the 29th for students; Christmas Break is December 24-January 2; and Spring Break is March 25-29. With the longer student day, there is extra time built into the calendar in the event of a “snow day”.

Cory Hill moved to accept the 18/19 calendar. Wendy Field seconded. The motion passed unanimously.

10. Montana Medical Billing, Contract Renewal, 18/19SY

The administration recommends continuing with this contract for Medicaid reimbursement. There is no change in pricing.

Jane Wheeler moved to approve the contract as presented. Tad Lisowski seconded. The motion passed unanimously.

11. Flathead SpEd Coop, Preschool Program Interlocal Agreement, 18/19SY

There are no participation or placement fees to the Flathead Special Education Coop for placement of a West Valley preschool student who is on an IEP. The district will pay out of district tuition through the Tuition Fund in the following year for any student placed.

Wendy Field moved to approve the Flathead SpEd Coop Preschool Program Interlocal Agreement for the 18/19 school year. Tad Lisowski seconded. The motion passed unanimously.

12. Flathead SpEd Coop, Severe Communications Disorders Program, Interlocal Agreement, 18/19SY

Participation and placement fees will be paid by the Flathead Special Education Coop. The district will pay out of district tuition through the Tuition Fund in the following year.

Jane Wheeler moved to approve the Flathead SpEd Coop Severe Communications Disorders Program Interlocal Agreement. Wendy Field seconded. The motion passed unanimously.

13. Vehicle Lease Agreement, 2007 Ford Van to Altacare for Summer 2018

Cindy Foley noted that the Altacare summer program at West Valley would rent the district van

for 60 cents per mile from June 12 – August 16, 2018. They will have evidence of insurance coverage of \$1,000,000 and name West Valley as an additional insured for liability insurance.

Wendy Field moved to approve the Ford Van lease with Altacare for the summer. Cory Hill seconded. The motion passed unanimously.

14. MQEC membership, 2019FY

Mr. Ketchum recommended continued membership with MQEC as they advocate for schools and act as go between for schools and the legislature. The membership fee is \$2,000.

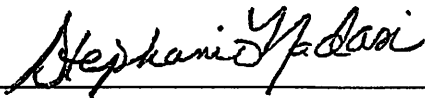
Jane Wheeler moved to continue our MQEC membership for 2019. Tad Lisowski seconded. The motion passed unanimously.

INFORMATION ITEMS:

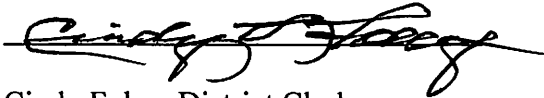
15. Certified Staff intending to move over on the Salary Schedule for 18/19SY
Bethany Knudsen, Alesia Hamill, and Tonya Jewett have submitted, in writing, their intent to move over on the salary schedule for the 18/19SY.

ADJOURNMENT

Cory Hill moved to adjourn at 6:47 pm. Wendy Field seconded. The motion passed unanimously.



Stephanie Nadasi, Board Chairman



Cindy Foley, District Clerk

18/19SY CERTIFIED STAFF

	Name
C	Anderson, Claudia
C	Banek, Carly E.
C	Belanger, Chelsea L.
C	Besaw, Kenneth
A	Blair, Tina
C	Briney, Mandy S.
C	Chisholm, John
C	Davis, Rebecca L.
C	Dierenfield, Teri
C	Dover, Marycaye
C	Erickson, Shawn
C	Grieco, Erin
A	Gross, Richard
C	Hamill, Alesia
C	Honcoop, Matthew
C	Jewett, Tonya M.
C	Johnson, Kathleen A.
C	Kalenga, Tania
C	Keller, Clay
C	Knudsen, Bethany
C	Kowalka, Jo E.
C	Loveless, Jake
C	Matdies, Sarah
C	McDonald, Mavonne M.
C	Measure, Tara J.
E	Napier, Julie
C	Nickerson, Richard
C	Roe, Molly
C	Romagnuolo, Brinn A.
C	Ruonavaara, Melanie L.
C	Sauer, Haylee
C	Smith, Melissa S.
C	Thurman, Crystal
C	Wallace, Christian
C	Wick, Gretchen
C	Williams, Stephanie "Nikki"
C	Wilson, Gena
C	Wilson, Mark A.
C	Wilson, Renell J.
C	Windauer, Leslie

18/19SY CLASSIFIED STAFF

	Name
NC	Balen, Chuck
NC	Byle, Cheryl
NC	Cox, Laura
NC	Dobis, Seb
NC	Ells, Brooke
NC	Foley, Cindy L.
NC	Hensley, Michelle
NC	Hinkley, Tom
NC	Jackson, Philip R.
NC	Keller, Clay
NC	Kientz, Aryn
NC	Klindt, Marty
NC	Leese, Sherie
NC	Mumm, Teresa
NC	Roth, Jeannie
NC	Ruby, Janelle
NC	Scott, Carla
NC	Smith, Anthony
NC	Williams, Sharon
NC	Zavala, Sofia